

**TOWN OF PROVINCETOWN ~ INSURANCE ADVISORY COMMITTEE MEETING TOWN  
CONFERENCE ROOM ~ 16 JEROME SMITH ROAD  
JUNE 1, 2009 @ 3:00 P.M.**

**MINUTES**

Present: Paul Gavin, Pamela Hudson, Joyce Mathews, Jim Meads, David McGlothlin, Linda O'Brien.  
(5=Quorum)  
Attending: Alternates - Warren Alexander  
Absent: Michael Carr

A quorum was present at 3:05 P.M. and the meeting was called to order by Jim Meads, IAC Chair.

**Motion:** To approve all motions previously approved at the 5-4-09 IAC meeting when a quorum was not present.

Moved: Linda O'Brien Second: Paul Gavin **Passed 6 – 0 – 0**

**Motion:** To approve the 5-4-09 Meeting Minutes.

As amended

The May 20, 2009 Meeting at Seashore Point was cancelled.

The July 30, 2009 meeting was changed to July 29, 2009 at Seashore Point.

Amendment Moved: Pam Hudson Second: Paul Gavin **Passed 6 – 0 – 0** Amended

Motion Moved: Paul Gavin Second: Pam Hudson **Passed 6 – 0 – 0**

Who for our 8<sup>th</sup> member with the Town Manager's approval?

The committee decided an 8<sup>th</sup> member was not available nor needed at this time.

Clarification of Penalties Due Worksheet prepared by Pam Hudson.

Pam prepared a handout to discuss the cost increases and decreases associated with Medex Enhanced and adoption of Medicare Part B and Chapter 32B, Section 18.

Once a Percentage Penalty is arrived at for a retiree that same Percentage Penalty remains each year until the retiree is no longer on the Town's insurance.

Should the Town pay the Medicare Part B Premium for the retirees? 100%? 80%, 50%?

**Motion:** To advise the Town of Provincetown to pay 100% of retirees' Medicare Part B Premiums.

Moved: David McGlothlin Second: Paul Gavin **Passed 6 – 0 – 0**

To Do for this Meeting

View [www.massretirees.com](http://www.massretirees.com).

Social Security Offsets on Table – overwhelming support of full repeal of Windfall Elimination Provision and Government Pension Offset - evident part of a larger "reform" of the system. GIC State Retirees Website is the same as the [www.massretirees.com](http://www.massretirees.com) website.

House Bill No. 104 – Current Status

Unable to find information.

Find out number of retirees – Pam

There are 174 individuals listed in the retirees. Of those, 154 are Town retirees, 90 are over 65 and 55 are in active plans for 2010 and 46 would owe penalties.

Barnstable County for retiree salaries – Linda

Barnstable County does not share this information with anyone. We would need to ask the retiree's themselves.

Reach out to other Towns -

Other CCMHG Town's who have adopted 32B, Section 18 include Chilmark, Mashpee, Orleans and Oak Bluffs.

Discussion of Retirees insurance benefits for family members -

Family members may continue on the Town's plan but must pay the entire premium

Other

Discussion of the Town of Weston's Law Suit challenging who is responsible for the payment for the Part B Medicare Premium and our need to follow the case.

Upcoming Meetings

6/10 @ 1 p.m - COA meeting on Medicare/Medigap Policies – SHINE

7/13 @ 3 p.m - IAC Committee Meeting. Plan agenda for the 7/29 meeting and Action Request for the Board of Selectmen Meeting on 8/10/09 to request the BOS to add the payment of 100% of retirees' Medicare Part B Premiums by the Town to the Town Meeting Article - Adoption of MGL Ch. 32B, Section 18. Plan on HOW to reach all Union members and active employees to attend the meeting on the 29<sup>th</sup> as well as the retirees.

7/29 @ 1 p.m. - Retirees and Active Employees IAC Meeting. Discuss and answer questions on the Town Meeting Article for the Adoption of MGL Ch. 32B, Section 18.

Encourage all Union members and active employees to attend as well as retirees.

The meeting was adjourned at 4:17 p.m.

Minutes prepared by: Linda C. O'Brien, Secretary

Moved to Approve: Linda O'Brien    Second: Cheryl Duarte    **Passed 5 – 0 – 0**