

Town of Provincetown, Massachusetts
GRADE 6 AFSCME UNION POSITION
DPW Sanitation Skilled Laborer Job Description

Definition:

Skilled manual work in the operation of public works vehicles and equipment and in performing construction and maintenance activities; all other related work as required.

Distinguishing Characteristics:

Works under direct supervision of department foreman or superintendent; some assignments may be conducted under general supervision.

Performs routine duties that may occasionally be carried out independently but are subject to check during progress and upon completion for satisfactory performance.

Has frequent contact with the general public and other town employees.

Errors could result in property damage, personal injury, and danger to public safety and cause monetary loss to the town.

Frequent strenuous physical effort required in performing work under field conditions with unavoidable exposure to bad weather and a variety of hazardous conditions.

Examples of Work:

Operates trucks and other equipment of moderate complexity for all public works projects; hauls gravel, dirt, sand and other materials; loads and unloads materials; performs manual labor incidental to the work of operating assigned equipment; services and maintains equipment.

Operates vehicles for refuse/recycling collection; picks up and deposits residential and commercial refuse in sanitation department trucks; collects rubbish from town barrels; assists in the removal of heavy items; transports materials to the Transfer Station/Recycling Center.

Cleans, washes and sanitizes trucks daily; report any repair requirements to Head Mechanic.

Collects and removes windblown litter and abandoned trash from Transfer Station/Recycling Center areas.

Assists in Transfer Station/Recycling Center and/ or Highway operations, including operating vehicles and moving heavy materials.

Assists other DPW divisions as required. May perform duties of other DPW Skilled Laborers as necessary.

RECOMMENDED MINIMUM QUALIFICATIONS:

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Education and Experience:

Tenth grade education; entry level position; experience in driving trucks, refuse collection or related activities preferred; or any equivalent combination of education and experience.

Knowledge, Ability and Skill:

Skill in operating trucks safely and efficiently. Knowledge of the town's layout and roads. Working knowledge of Board of Health Rules and Regulations and restrictions concerning refuse and recycling collection and disposal. Must have knowledge of safety procedures in sanitation operations in high traffic areas and narrow roads. Must have the ability to carry out oral instructions and the ability to perform steady strenuous physical effort under adverse weather conditions. Must have the ability to obtain a Massachusetts Class B motor vehicle license within 6 months of employment, or as testing allows.