

FORM OF GENERAL BID

TO: Town Manager
Town of Provincetown
260 Commercial Street
Provincetown, MA 02657

The undersigned proposes to provide portable toilet rental services for all Town locations listed in the specifications in the amount indicated in space provided. Unless otherwise extended by the Town, this contract is for the period commencing on July 1, 2017 and ending on June 30, 2018. This contract may be renewed for an additional year (for up to three years) based upon satisfactory performance, as determined by the Department of Public Works.

Overall Price per Specifications \$ _____
Daily Cost for Additional pumping \$ _____
Daily Cost for Special Event Units \$ _____

To the Town of Provincetown, Commonwealth of Massachusetts, in accordance with the Form of General Bid and any other related documents.

The undersigned shall provide the following with the proposed bid:

- Two signed General Bid Agreements
- Tax Certification (attached)
- Non-Collusion Certification (attached)

DATE: _____

Name of General Bidder: _____

Person Signing Bid: _____

Title (if applicable): _____

Address: _____

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed on the day and year first above written.

TOWN OF PROVINCETOWN

CONTRACTOR

Town Manager
Chief Procurement Officer

Name

Company

Title

Certification of Appropriation under MGL c.44, s31C:
Adequate funding in the amount sufficient to cover the total cost of this contract/change order is available.

Town Accountant

CERTIFICATION OF COMPLIANCE
M.G.L. Chapter 62C, Section 49A

Pursuant to Section 49A of Chapter 62C of the General Laws of Massachusetts, I hereby certify that I have complied with all Laws of the Commonwealth of Massachusetts relating to taxes.

This statement is made under the pains and penalties of perjury this _____ day of _____, 2017.

Printed Name of Individual or Corporation: _____

Name and Title of Corporate Officer (if applicable):

Signature of Individual or Corporate Officer:

Social Security or Federal Identification Number:

CERTIFICATION OF NON-COLLUSION

The undersigned certifies under the penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other persons. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Signed: _____

Name: _____

Name of Business: _____

Address: _____

Telephone: _____

PORTABLE TOILET RENTAL SPECIFICATIONS

Annual Maintenance:

<u>Location</u>	<u>Toilet Type</u>	<u>Cleaning Schedule</u>	<u>Date Range</u>
Cemetery	1 Reg	Once a week	Year Round
South Hollow Truro	1 Reg	Every 2 weeks	Year Round
MPL Parking Lot	1 ADA/1 Reg	Once a week	11/1 – 5/1
MPL Parking Lot	1 ADA/1 Reg	Daily	5/1 – 10/30
Grace Hall Parking Lot	1 Reg by entrance	Once weekly	5/1- 10/10
Grace Hall Parking Lot	1 Reg by exit	Once weekly	5/1- 10/10
Grace Hall Parking Lot	1ADA/1 Reg	3 times per week	6/1 – 10/10
East End Playground	1 Reg	Once weekly	6/1 – 10/10
West End Playground	1 Reg	Once weekly	6/1 – 10/10
Motta Field	1 Reg	Once weekly	6/1 – 10/10

PORTABLE TOILET RENTAL SPECIFICATIONS

Additional Locations for the Independence Day Holiday from 7/3 – 7/5:

<u>Location</u>	<u>Notes</u>	<u>Toilet Type</u>
Jerome Smith Parking Lot	(against concrete barrier in grass)	1 ADA/1 Reg
Harry Kemp Way	(on the grass by bench on the right)	1 Reg
Johnson St. Parking Lot	(right by the barrel near bench)	1 ADA/1 Reg
Land's End Landing	(near pole in front of yellow post)	1 Reg
MPL Parking Lot	(next to 2 others already there)	1 Reg
Gosnold Street Landing	(right side of town barrel)	1 Reg
Court Street Landing	(behind fire house next to town landing sign)	1 ADA/1 Reg
West End Parking Lot	(right of bike rack)	1ADA/1 Reg
Provincetown Inn	(on Commercial St next to no parking fence)	1 ADA/1 Reg
Grace Hall Parking Lot	(to right of soda machines near school gym)	1 Reg
Ryder St/Bradford St	(in front of planters, careful of sidewalk)	1 ADA/1 Reg
Shank Painter Road	(right of Fire Station near mail box on)	1 Reg

These toilets MUST be cleaned in the early morning.



**THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS**

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

RONALD L. WALKER, II
Secretary

WILLIAM D MCKINNEY
Director

CHARLES D. BAKER
Governor

KARYN E. POLITO
Lt. Governor

Awarding Authority: Town of Provincetown
Contract Number: **City/Town:** PROVINCETOWN
Description of Work: The Town had issued an Invitation for Bids for Portable Toilet Rentals in various locations.
Job Location: Various locations

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Rental of Equipment - East						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.15	\$10.91	\$0.00	\$0.00	\$43.06
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.22	\$10.91	\$0.00	\$0.00	\$43.13
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.34	\$10.91	\$0.00	\$0.00	\$43.25
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2015	\$90.51	\$9.80	\$0.00	\$0.00	\$100.31
For apprentice rates see "Apprentice- PILE DRIVER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2016	\$45.38	\$10.00	\$0.00	\$0.00	\$55.38
	06/01/2017	\$46.38	\$10.00	\$0.00	\$0.00	\$56.38
	12/01/2017	\$47.38	\$10.00	\$0.00	\$0.00	\$57.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2016	\$45.38	\$10.00	\$0.00	\$0.00	\$55.38
	06/01/2017	\$46.38	\$10.00	\$0.00	\$0.00	\$56.38
	12/01/2017	\$47.38	\$10.00	\$0.00	\$0.00	\$57.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2016	\$44.94	\$10.00	\$0.00	\$0.00	\$54.94
	06/01/2017	\$45.93	\$10.00	\$0.00	\$0.00	\$55.93
	12/01/2017	\$46.92	\$10.00	\$0.00	\$0.00	\$56.92
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2016	\$46.38	\$10.00	\$0.00	\$0.00	\$56.38
	06/01/2017	\$47.38	\$10.00	\$0.00	\$0.00	\$57.38
	12/01/2017	\$48.38	\$10.00	\$0.00	\$0.00	\$58.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2016	\$31.17	\$10.00	\$0.00	\$0.00	\$41.17
	06/01/2017	\$31.86	\$10.00	\$0.00	\$0.00	\$41.86
	12/01/2017	\$32.55	\$10.00	\$0.00	\$0.00	\$42.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2015	\$60.34	\$9.80	\$0.00	\$0.00	\$70.14
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2015	\$43.10	\$9.80	\$0.00	\$0.00	\$52.90
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2015	\$64.65	\$9.80	\$0.00	\$0.00	\$74.45
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2015	\$90.51	\$9.80	\$0.00	\$0.00	\$100.31
For apprentice rates see "Apprentice- PILE DRIVER"						
FLAGGER & SIGNALER <i>LABORERS - ZONE 2</i>	12/01/2016	\$20.50	\$7.60	\$0.00	\$0.00	\$28.10
For apprentice rates see "Apprentice- LABORER"						
FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2016	\$45.38	\$10.00	\$0.00	\$0.00	\$55.38
	06/01/2017	\$46.38	\$10.00	\$0.00	\$0.00	\$56.38
	12/01/2017	\$47.38	\$10.00	\$0.00	\$0.00	\$57.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2016	\$31.17	\$10.00	\$0.00	\$0.00	\$41.17
	06/01/2017	\$31.86	\$10.00	\$0.00	\$0.00	\$41.86
	12/01/2017	\$32.55	\$10.00	\$0.00	\$0.00	\$42.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HOISTING ENGINEER/CRANES/GRADALLS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2016	\$45.38	\$10.00	\$0.00	\$0.00	\$55.38
	06/01/2017	\$46.38	\$10.00	\$0.00	\$0.00	\$56.38
	12/01/2017	\$47.38	\$10.00	\$0.00	\$0.00	\$57.38

Apprentice - OPERATING ENGINEERS - Local 4

Effective Date - 12/01/2016

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$24.96	\$10.00	\$0.00	\$0.00	\$34.96
2	60	\$27.23	\$10.00	\$0.00	\$0.00	\$37.23
3	65	\$29.50	\$10.00	\$0.00	\$0.00	\$39.50
4	70	\$31.77	\$10.00	\$0.00	\$0.00	\$41.77
5	75	\$34.04	\$10.00	\$0.00	\$0.00	\$44.04
6	80	\$36.30	\$10.00	\$0.00	\$0.00	\$46.30
7	85	\$38.57	\$10.00	\$0.00	\$0.00	\$48.57
8	90	\$40.84	\$10.00	\$0.00	\$0.00	\$50.84

Effective Date - 06/01/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$25.51	\$10.00	\$0.00	\$0.00	\$35.51
2	60	\$27.83	\$10.00	\$0.00	\$0.00	\$37.83
3	65	\$30.15	\$10.00	\$0.00	\$0.00	\$40.15
4	70	\$32.47	\$10.00	\$0.00	\$0.00	\$42.47
5	75	\$34.79	\$10.00	\$0.00	\$0.00	\$44.79
6	80	\$37.10	\$10.00	\$0.00	\$0.00	\$47.10
7	85	\$39.42	\$10.00	\$0.00	\$0.00	\$49.42
8	90	\$41.74	\$10.00	\$0.00	\$0.00	\$51.74

Notes:

Apprentice to Journeyworker Ratio:1:6

LABORER <i>LABORERS - ZONE 2</i>	12/01/2016	\$31.90	\$7.60	\$0.00	\$0.00	\$39.50
	06/01/2017	\$32.90	\$7.60	\$0.00	\$0.00	\$40.50
	12/01/2017	\$33.53	\$7.60	\$0.00	\$0.00	\$41.13
	06/01/2018	\$34.37	\$7.60	\$0.00	\$0.00	\$41.97
	12/01/2018	\$35.21	\$7.60	\$0.00	\$0.00	\$42.81
	06/01/2019	\$36.08	\$7.60	\$0.00	\$0.00	\$43.68
	12/01/2019	\$36.94	\$7.60	\$0.00	\$0.00	\$44.54

Classification

Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Apprentice - LABORER - Zone 2

Effective Date - 12/01/2016

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.14	\$7.60	\$0.00	\$0.00	\$26.74
2	70	\$22.33	\$7.60	\$0.00	\$0.00	\$29.93
3	80	\$25.52	\$7.60	\$0.00	\$0.00	\$33.12
4	90	\$28.71	\$7.60	\$0.00	\$0.00	\$36.31

Effective Date - 06/01/2017

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.74	\$7.60	\$0.00	\$0.00	\$27.34
2	70	\$23.03	\$7.60	\$0.00	\$0.00	\$30.63
3	80	\$26.32	\$7.60	\$0.00	\$0.00	\$33.92
4	90	\$29.61	\$7.60	\$0.00	\$0.00	\$37.21

Notes:

Apprentice to Journeyworker Ratio:1:5

OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2016	\$22.96	\$10.00	\$0.00	\$0.00	\$32.96
	06/01/2017	\$23.47	\$10.00	\$0.00	\$0.00	\$33.47
	12/01/2017	\$23.99	\$10.00	\$0.00	\$0.00	\$33.99

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2016	\$26.94	\$10.00	\$0.00	\$0.00	\$36.94
	06/01/2017	\$27.54	\$10.00	\$0.00	\$0.00	\$37.54
	12/01/2017	\$28.15	\$10.00	\$0.00	\$0.00	\$38.15

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4	12/01/2016	\$44.94	\$10.00	\$0.00	\$0.00	\$54.94
	06/01/2017	\$45.93	\$10.00	\$0.00	\$0.00	\$55.93
	12/01/2017	\$46.92	\$10.00	\$0.00	\$0.00	\$56.92

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2012	\$30.28	\$9.07	\$0.00	\$0.00	\$39.35
---	------------	---------	--------	--------	--------	---------

POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	12/01/2016	\$45.38	\$10.00	\$0.00	\$0.00	\$55.38
	06/01/2017	\$46.38	\$10.00	\$0.00	\$0.00	\$56.38
	12/01/2017	\$47.38	\$10.00	\$0.00	\$0.00	\$57.38

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	12/01/2016	\$45.38	\$10.00	\$0.00	\$0.00	\$55.38
	06/01/2017	\$46.38	\$10.00	\$0.00	\$0.00	\$56.38
	12/01/2017	\$47.38	\$10.00	\$0.00	\$0.00	\$57.38

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 4	12/01/2016	\$31.17	\$10.00	\$0.00	\$0.00	\$41.17
	06/01/2017	\$31.86	\$10.00	\$0.00	\$0.00	\$41.86
	12/01/2017	\$32.55	\$10.00	\$0.00	\$0.00	\$42.55

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2016	\$44.94	\$10.00	\$0.00	\$0.00	\$54.94
	06/01/2017	\$45.93	\$10.00	\$0.00	\$0.00	\$55.93
	12/01/2017	\$46.92	\$10.00	\$0.00	\$0.00	\$56.92
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.44	\$10.91	\$0.00	\$0.00	\$43.35
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.73	\$10.91	\$0.00	\$0.00	\$43.64
TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2016	\$44.94	\$10.00	\$0.00	\$0.00	\$54.94
	06/01/2017	\$45.93	\$10.00	\$0.00	\$0.00	\$55.93
	12/01/2017	\$46.92	\$10.00	\$0.00	\$0.00	\$56.92
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$33.02	\$10.91	\$0.00	\$0.00	\$43.93
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.						
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.						
VAC-HAUL/CATCH BASIN CLEANING <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.44	\$10.91	\$0.00	\$0.00	\$43.35

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.